

I. Removal from Payroll

a.	Resignations
1.	Joseph Dell’Arciprete, 1.0 Science Teacher at Stetson MS effective TBD.
b.	Retirements
1.	Valerie Cooper, 1.0 Paraprofessional, Henderson High School, effective 10/23/20 with 14 years of service.
2.	Michele Macpherson, 1.0 Office Assistant/Library Aide, East Goshen Elementary School, effective 10/19/20 with 12 years of service.
c.	Deceased
1.	Ronald Pernsley, Custodian at Henderson High School, passed away on 10/2/20. He served 40 years in the District. Mr. Pernsley’s dedication to the District will be greatly missed.

II. Additions to Payroll

a.	Professional Staff: Contract	
1.	Alicia Culleton	
	Placement	1.0 Music Teacher at East Bradford ES, Temporary Professional Employee (Non-Tenured), effective 10/26/2020, Level 3, Step 4, \$53,200.
	Education	Immaculata University 2010-2013, Education K-12; University of Maine 2008-2010, BS in Music
	Experience	Collegium Charter School Music Teacher 2018-2020, WCASD .4 Music Teacher 2015-2018.
	Certification	Instructional I Music PK-12
2.	Jaqueline Jilek	
	Placement	1.0 1 st Grade Teacher at East Bradford ES, Temporary Professional Employee (Non-Tenured), effective 8/31/2020, Level 1, Step 1, \$46,000
	Education	West Chester University 2016-2017, BS in Education, PreK-4, Delaware County Community College, 2013-2015, Associates Degree in General Studies
	Experience	Long Term Substitute, East Bradford ES April-June 2019, WCASD Building Substitute, East Bradford ES 2018-present.
	Certification	Instructional I Grades K-4
3.	Mary Vinciguerra	
	Placement	1.0 Spanish Teacher at Henderson HS, Temporary Professional Employee (Non-Tenured), effective TBD, Level 1, Step 4, \$51,200.
	Education	East Carolina University 2019-2020, Penn State University 2013-2017, Bachelor of Arts in Anthropology and Spanish
	Experience	Spanish Elementary Teacher (k-5), Root ES, 2018-2020, Substitute Teacher, 2017-2018
	Certification	Instructional 1 Spanish K-12

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b. Professional Staff: Long Term Substitute	
1. Tara Czerwinski	
Placement	1.0 English Teacher at Peirce MS, Temporary Professional Employee (Non-Tenured), effective TBD, Level 1, Step 1, \$46,000. During Ms. Bailey’s leave of absence.
Education	Wilmington University, 2006-2007, Masters of Education in Secondary School Counseling; Hofstra University, 1997-1998, Masters in Secondary English Education; Lafayette College 1991-1994, BA in English.
Experience	Substitute Teacher Kelly Educational Services, 2017-2020, English Language Arts Teacher, Baltimore and Cecil County School Districts, MD 2004-2007, English Language Arts Teacher, East Meadow Union Free School District, Jericho Public Schools and Locust Valley School District, NY 1997-2004.
Certification	Instructional I English 7-12, Instructional I Secondary School Counseling 7-12.
2. Viviana Diaz-Perez	
Placement	1.0 ELD Teacher at Henderson HS, Temporary Professional Employee (Non-Tenured), effective 10/23/20, Level 1, Step 1, \$46,000. During Ms. Salazar’s leave of absence.
Education	Brigham Young University-Idaho, Bachelor of Arts, 2015-2019
Experience	CCRES Special Education Paraprofessional 2019-2020
Certification	Instructional I Art K-12; Type 01 Emergency Certification Program Specialist (Pending)
3. Kevin Duell	
Placement	1.0 Reading Teacher at Fugett Middle MS, Temporary Professional Employee (Non-Tenured), effective 8/31/20, Level 1, Step 1, \$46,000. During Ms. Slack’s leave of absence.
Education	University of Kentucky, Bachelor of Business Administration, 1990-1992, Masters of Arts and Teaching 1998-2005
Experience	WCASD Building Substitute 2016-present, West Clermont Local School District Fifth Grade Teacher 2015-2016, Loveland City Schools Substitute Teacher 2013-2015, Lakota Local Schools First Grade, Fourth Grade, Sixth Grade, Second Grade 2001-2013.
Certification	Instructional I Grades 4-8, All Subjects 4-6, Social Studies 7-8
4. Jessica Lefner Tighe	
Placement	.8 Art Teacher: .6 Glen Acres ES/.2 Cyber Program, Temporary Professional Employee (Non-Tenured), effective TBD, Level 1, Step 1, \$36,800. During Ms. Mittman’s leave of absence.
Education	West Chester University 2003-2006, Bachelor of Fine Arts
Experience	Lead Teacher, International Montessori School, 2018-2020; Art Teacher, Thomas Edison Charter School, 2011-2017
Certification	Instructional I Art K-12

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5. Gennaro NiCastro	
Placement	1.0 Math Teacher at Rustin High School, Temporary Professional Employee (Non-Tenured), effective TBD, Level 1, Step 1, \$46,000. During Ms. D’Agostino’s leave of absence.
Education	Cabrini University, 2006, Masters in Secondary Education, 2003, BS in Mathematics
Experience	Special Education Teacher, Pathway School 2019-2020; Secondary Math Educator, School of Future, 2013-2019; Secondary Math Teacher, University City HS, 2008-2013
Certification	Instructional I Math
6. Alyssa Rothemich	
Placement	1.0 2 nd Grade Teacher at Cyber Program, Temporary Professional Employee (Non-Tenured), effective 9/24/2020, Level 1, Step 1, \$46,000. During Ms. Hoban’s leave of absence.
Education	West Chester University 2015-2019, BS in Education, Prek-4, Special Education (PreK-8)
Experience	Long Term Substitute Teacher, First Grade Springfield Literacy Center, Springfield SD, August-November 2019 and December 2019-April 2020
Certification	Instructional I Grades PK-4, Instructional I Special Education PK-8
c. Administrative Staff: Temporary Administrator	
1.	Approval of independent contractor agreement with Barry Desko to serve as temporary administrator at Peirce MS at a rate of \$550/day, effective on or about 11/16/20 through 12/20/20.
d. Support Staff: Non Bargaining-None	
e. Support Staff: Contract - None	
f. Support Staff: Substitute-None	

III. Personnel Events

a. Status Change

	Name	Type	From	To	Effective Date	Salary
1.	Donna Benyo	Support	1.0 Database Specialist	1.0 Application Service Specialist	10/13/2020	Group 10, Step 7, \$31.22/hr.
2.	Allen (Gary) Butcher	Service Support	.5 Custodian at Starkweather ES	1.0 Custodian at Spellman	10/26/2020	Group 4, Step 1, \$18.07/hr.
3.	Dr. Shawn Cruice	Administrative	1.0 Assistant Principal Peirce MS	1.0 Principal Westtown-Thornbury ES	11/16/2020	\$134,998

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	Name	Type	From	To	Effective Date	Salary
4.	Hubert Lampzey	Service Support	.5 Custodian at Glen Acres ES	1.0 Custodian at Spellman	10/14/2020	Group 4, Step1, \$18.07/hr.
5.	Patrick Lesniak	Support	1.0 Database Specialist	1.0 Application Service Specialist	10/13/2020	Group 10, Step 8: \$32.16/hr.
6.	Mary Printz	Support	1.0 Database Specialist	1.0 Application Service Specialist	10/13/2020	Group 10, Step 10: \$35.50/hr.
7.	Patrick Seningen	Support	1.0 Network Specialist	1.0 Network Engineer	10/13/2020	Group 11, Step 10 \$41/hr.
8.	Michael Stoffa	Support	1.0 Network Specialist	1.0 Network Engineer	10/13/2020	Group 11, Step 10 \$41/hr.
9.	Heather Thomas	Support	1.0 Network Specialist	1.0 Network Engineer	10/13/2020	Group 11, Step 10 \$41/hr.
10.	Tashara Wesley	Service Support	.5 Custodian at Exton ES	1.0 Custodian at Spellman	10/20/2020	Group 4, Step 1, \$18.07/hr.

b. Involuntary Transfer

	Name	Type	From	To	Effective Date
1.	Inez Amen	Professional	1.0 ELD at Fern Hill ES	1.0 ELD at Starkweather ES	10/19/2020
2.	Melinda Benson	Professional	0.4 Speech/Language at East Goshen ES/ 0.4 Speech/Language at Fern Hill ES/ 0.2 Speech/Language at Cyber Program	0.8 Speech / Language at Fern Hill ES/ 0.2 Speech/Language at Cyber Program	10/19/2020
3.	Kathleen Corcoran	Professional	1.0 ELD at Peirce MS	.6 ELD at Peirce MS/.4 ELD at Starkweather ES	10/19/2020
4.	Laura Ebert	Professional	1.0 Autistic Support at East Goshen ES	1.0 Autistic Support at Exton ES	10/19/2020

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	Name	Type	From	To	Effective Date
5.	Alexander Fad	Professional	.8 FCS at Stetson MS	.7 FCS at Stetson MS/.1 FCS Cyber Program (Q3 & Q4)	10/20/2020
6.	Kristen Gaudiello	Professional	0.1 ELD at Penn Wood ES/ 0.4 ELD Peirce MS (All Remote)	.5 ELD at Penn Wood ES	10/19/2020
7.	Erin Hadfield	Professional	1.0 Autistic Support at East Goshen ES	1.0 Autistic Support at Fern Hill ES	10/19/2020
8.	Ashlyn Kahlenberg	Professional	1.0 ELD at Fern Hill ES	1.0 ELD at Westtown-Thornbury ES	10/19/2020
9.	Robin King	Professional	1.0 ELD at Starkweather ES	1.0 ELD at Hillsdale ES	10/19/2020
10.	Kathryn LaRosa	Professional	0.4 Speech/Language at East Goshen ES/ 0.4 Speech/Language at Exton ES/ 0.2 Speech Language at Cyber Program	0.8 Speech/Language at Exton ES/ 0.2 Speech/Language at Cyber Program	10/19/2020
11.	Mackenzie Lindenberger	Professional	1.0 Autistic Support at East Goshen ES	1.0 Autistic Support at Fern Hill ES	10/19/2020
12.	Jillian Lisowski	Professional	1.0 Autistic Support at East Goshen ES	1.0 Autistic Support at Exton ES	10/19/2020
13.	Erika Litofsky	Professional	0.8 ELD at Hillsdale ES/ 0.2 ELD 5th grade at Cyber Program	1.0 ELD at Hillsdale ES	10/19/2020
14.	Christine Miller	Professional	0.8 ELD at Fern Hill ES/ 0.2 ELD 4th Grade at Cyber Program	1.0 ELD at Fern Hill ES	10/19/2020
15.	Laura Raws	Professional	0.6 ELD at East Bradford ES/ 0.4 ELD Cyber Program	1.0 ELD at East Bradford ES	10/19/2020
16.	Nicole Verbos	Professional	1.0 Autistic Support at East Goshen ES	1.0 Autistic Support at Exton ES	10/19/2020

	Name	Type	From	To	Effective Date
17.	Ryan Walter	Professional	1.0 Learning Support/Life Skills at Starkweather ES	1.0 Learning Support/Life Skills at Westtown-Thornbury ES	10/19/2020
18.	Michelle West	Professional	1.0 ELD at Fern Hill ES	1.0 ELD at Peirce MS	10/19/2020

c. Voluntary Transfer-None

IV. Personnel Leave

a. Sabbatical Leave

	Name	Position	Effective Date	Ending Date
1.	Elena Castilla	1.0 Gifted Resource Teacher at Henderson HS	11/30/2020	6/17/2021
2.	Carla Madiro	1.0 Spanish Teacher at Peirce MS	8/23/2021	Last day for teachers June 2022.
3.	Joy Mittman	.8 Art Teacher (.6 Glen Acres ES/.2 Cyber Academy)	1/4/2021	6/17/2021
4.	Megan Schell	1.0 Special Education Teacher at Peirce MS	1/26/2021	End of the 2 nd market period 2022
5.	Jennifer Virtue-Baer	1.0 3 rd Grade Teacher at Glen Acres ES	1/26/2021	6/17/2021

b. Unpaid Leave

	Name	Position	Effective Date	Ending Date
1.	Margaret Friese	1.0 Paraprofessional at Glen Acres ES	10/22/2020	5/3/2021

V. Additional Information

1.	Dr. Kristen Barnello will receive a \$5,000 stipend (\$2,500 per month for September and October 2020) for her work in the WC Cyber Program.
2.	Kyle Burns, Day Custodian at Exton Elementary School, has moved to Grounds Mechanic III at Warehouse on a temporary basis from 9/14/2020 to 10/30/2020. He is moving from Group 5, Step 4 (\$23.84/hr.) to Group 3, Step 4 (\$25.68/hr.)
3.	Dr. Rebecca Eberly will receive a \$5,000 stipend (\$2,500 per month for September and October 2020) for her work in the WC Cyber Program.
4.	Sandi DiNardo's start date was 10/8/2020.
5.	Erin Kraynie's last day was 10/23/2020.
6.	Donna Subers' start date was 10/15/20.
7.	The following support staff in Group 1 were/are temporarily reassigned to Group 1B for their work in the Brick and Mortar ELD/Special Education programs at Fern Hill Elementary School and Henderson High School: -Vivian Borochaner, Elementary, 2 days/wk., September 17 until October 16 -Sharon Duffy, Elementary, August 31 until October 16

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	<ul style="list-style-type: none"> -Donna Gosik, Elementary, August 31 until October 16 -Donna Marino, Elementary, August 31 until October 16 -Mary Endrey, Secondary, August 31 until November 4 -Hester Davenport, Secondary, August 31 until November 4 -Barbara Bell, Secondary, August 31 until November 4
8.	In accordance with the PA State Auditors recommendation, the following list of drivers, employed by our transportation contractors Krapf's and On the Go Kids, require School Board approval. The credentials and security clearances for each of these drivers has been verified to be in compliance with our transportation carrier contracts and have been vetted through the WCASD Transportation Office:

First Name	Last Name	Drivers/Aides
Terre	Baker	Driver
Steve	Batcher	Driver
Bert	Bellano	Driver
Courtney	Beyer	Driver
Becky	Cagle	Driver
Kerri	Caranza	Driver
Karen	Cassidy	Driver
Katie	Chatman-Royce	Driver
Janice	Cirwithian-Barr	Driver
James	Coll	Driver
Janet	Conlon	Driver
Kelle	Corporal	Driver
Joanne	Cowan	Driver
Michelle	Dipretore	Driver
Lisa	Downing	Driver
Michele	Esworthy	Driver
Lisa	Festa	Driver
Janet	Gincley	Driver
Julie	Girafalco	Driver
Kelli	Gustatis	Driver
Valorie	Guthrie	Driver
Marissa	Johnson	Driver
Fritz	Johnson	Driver
Akira	Kitchener	Driver
Jessica	Kolodziejek	Driver
Olive	Kosasih	Driver
Jean	Lewis	Driver
Sandy	Liss	Driver
Rodney	Lomax	Driver
Tony	Marrongelli	Driver
Terry	Massamini	Driver
Terri	McFalls	Driver

First Name	Last Name	Drivers/Aides
Shawn	McGlinchey	Driver
Lynn	McGlynn	Driver
Falishia	Medley	Driver
Anna	Mooney	Driver
Richard	Moran	Driver
Ashley	Murphy	Driver
Lynzie	Orlando	Driver
Lorpu	Piliporlor	Driver
Stacy	Pollard	Driver
Teyse	Pollard	Driver
Stephanie	Reid	Driver
Corrine	Reyes-Peazzoni	Driver
Tammy	Rutledge	Driver
Cheryl	Sabb	Driver
Stacey	Savard	Driver
Harold	Savidge	Driver
Alison	Sload	Driver
Debra	Smith	Driver
Bonnie	Smith	Driver
Terri	Snow	Driver
Rana	Soliman	Driver
Jackie	Thornton	Driver
Peter	Tidball	Driver
Debra	Tinsman	Driver
Yan Ming	Wong	Driver

VI. Supplemental Contracts

Last Name	First Name	Location	Season	Step	% of Contract	Total Contract	Position Title
'20-'21 Additions:							
Agudelo	Christian	FMS	Winter	1	100.00%	\$3,080.00	Head Wrestling Coach
Agudelo	Christian	FMS	Winter	1	100.00%	\$924.00	6th Grade Wrestling Coach
Ascareggi	James	SMS	Fall	1	100.00%	\$2,464.00	Head Volleyball Coach
Brown	Alyssa	EHS	Winter	1	100.00%	\$4,312.00	Asst. Girls Basketball Coach
Culleton	Alicia	EBE	Annual	1	80.00%	\$492.80	School Chorus & Musical
Egleston	Amanda	SMS	Fall	2	100.00%	\$2,205.00	Asst. Girls Soccer Coach

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Last Name	First Name	Location	Season	Step	% of Contract	Total Contract	Position Title
Krasley	Kayla	District	Annual	2	33.00%	\$935.55	Honors Chorus - Elementary
Oliver	Michael	PWE	Annual	1	100.00%	\$924.00	Safety Patrol Coordinator
Mangold	Linda	District	Annual	6	33.00%	\$1,205.82	Honors Chorus - Elementary
Monaghan	John	RHS	Winter	6	100.00%	\$7,714.00	Head Swimming Coach
Peck	James	SMS	Annual	1	100.00%	\$1,232.00	7th Grade Team Leader
Seagraves	Annie	PWE	Annual	1	50.00%	\$1,386.00	Computer Coordinator
Schorn	James	FMS	Fall	1	100.00%	\$2,772.00	Asst. Football Coach
Smith	David	RHS	Fall	4	100.00%	\$2,760.00	Asst. Boys Cross Country Coach
Wildermuth	Timothy	PMS	Fall	1	100.00%	\$2,156.00	Asst. Boys Soccer Coach
Removals:							
DellArciprete	Joseph	SMS	Winter	3	100.00%	\$3,240.00	Head Wrestling Coach
Adjustments:							
Bacon	Anthony	RHS	Winter	2	100.00%	\$4,410.00	Asst. Girls Basketball Coach
Nicholson	Kristina	RHS	Winter	4	50.00%	\$2,576.00	Asst. Girls Basketball Coach
Oliver	Michael	PWE	Annual	3	100.00%	\$2,916.00	After School Intramurals
Toole	Robert	EHS	Fall	1	25.00%	\$1,001.00	Color Guard

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- I. Removals from Payroll - None
- II. Additions to Payroll
 - a. Professional Staff: Contract - None
 - b. Professional Staff: Long Term Substitute - None
 - c. Administrative Staff: Contract - None
 - d. Support Staff: Contract

1.	Yenys Mundell	
	Placement	1.0 2 nd Shift Custodian at District, 8 hrs./day, 5 days/week, 260 days/year, effective 11/10/20, Group 5, Step 1, \$18.30.
2.	Manuel Polanco	
	Placement	1.0 2 nd Shift Custodian at District, 8 hrs./day, 5 days/week, 260 days/year, effective TBD, Group 5, Step 1, \$18.30.

- e. Support Staff: Substitute - None
- III. Personnel Events - None
- IV. Personnel Leave - None
- V. Additional Information - None
- VI. Supplemental Contracts

<u>Last Name</u>	<u>First Name</u>	<u>Location</u>	<u>Season</u>	<u>Step</u>	<u>% of Contract</u>	<u>Total Contract</u>	<u>Position Title</u>
Additions: None							
Removals:							
Chambers	Paul	RHS	Winter	6	32%	\$1,818.88	Asst. Boys Basketball Coach
Mangold	Linda	PWE	Annual	5	50%	\$1,714.50	Computer Coordinator
Wood	Tyler	RHS	Winter	3	33.30%	\$1,510.48	Asst. Wrestling Coach
Adjustments: None							